



Achievement Awards Policy

1. STRATEGIC PLAN THEME AND COMPLIANCE OBLIGATION SUPPORTED

Strategic Plan Theme: [People and Culture](#)

2. PURPOSE

To specify the Achievement Awards of the University, including their criteria and key aspects of the selection and presentation processes.

3. POLICY STATEMENT

3.1 Intent

- 3.1.1 Achievement Awards are awarded by the University for the purposes of:
 - a. formally and publicly recognising the exceptional or distinguished contribution of an individual to the University, the broader society or a field of academic endeavor;
 - b. enhancing the standing and reputation of the University; and
 - c. expanding or building on existing relationships.
- 3.1.2 Achievement Awards are prestigious honours, intended to recognise substantial achievements or contributions by individuals.
- 3.1.3 Achievement Awards are approved by the Vice-Chancellor, except the John Curtin Medal which is approved by Council, following a rigorous selection process, using specified criteria and the application of due diligence processes (including risk assessment processes) designed to protect both the recipient and the University.
- 3.1.4 To preserve their prestige, consistent with Curtin's Values, an Achievement Award will only be made to persons of appropriate standing. There is therefore no expectation or requirement on the Vice-Chancellor or Council, as appropriate, to make an award in any category in any year.
- 3.1.5 To protect the integrity of the awards and the reputation of the University, the Vice-Chancellor or Council, as appropriate, may, at their sole discretion, revoke an Achievement Award if in their view a recipient's continued association with the University would bring the University into disrepute.
- 3.1.6 Nominations must at all stages be treated confidentially. A nominee must not be advised of or consulted about their nomination at any stage.

3.2 Achievement Awards

- 3.2.1 The John Curtin Medal may be approved by Council.
- 3.2.2 Alumni Achievement Awards that may be approved by the Vice-Chancellor are:
 - i) Lifetime Achievement Award
 - ii) Community Service Award(s)
 - iii) Global Impact Award(s)
 - iv) Innovation Award(s)
 - v) Professional Achievement Awards
 - vi) Volunteer Leadership Award(s)
 - vii) Young Alumnus/a Award(s)

3.3 Eligibility for the John Curtin Medal

- 3.3.1 The John Curtin Medal is normally awarded to recognise a person, usually a quiet achiever, external to the University for their contribution to society.
- 3.3.2 The criteria for the John Curtin Medal are that the person:
 - a) has made a significant contribution to society in their chosen field; **and**

- b) demonstrably possesses John Curtin's values of vision, leadership and community service.

3.4 Eligibility for Alumni Achievement Awards

- 3.4.1 Each category of the Alumni Achievement Awards has a different focus. All are of equal status, except the Lifetime Achievement Award, which is the most prestigious.
- 3.4.2 An Alumni Achievement Award will not normally be awarded to a person who is a serving member of Council, a current member of the University staff, or a serving Federal, State or local government politician (or the international equivalent).
- 3.4.3 The criteria for the Alumni Achievement Awards are that the person:
 - a) is a graduate of the University; **and**
 - b) has demonstrated leadership, innovation and excellence in their career; **and**
 - c) has made a significant contribution to society.
- 3.4.4 Only one award may be awarded in the Lifetime Achievement Award category each year.
- 3.4.5 Four awards may be awarded in the Professional Achievement Award category each year, one for each of the four faculties:
 - i) Faculty of Business and Law
 - ii) Faculty of Health Sciences
 - iii) Faculty of Humanities
 - iv) Faculty of Science and Engineering
- 3.4.6 Up to two awards may be awarded in the following categories each year:
 - i) Community Service Award
 - ii) Global Impact Award
 - iii) Volunteer Leadership Award
 - iv) Young Alumnus/a Award
 - v) Innovation Award

4. SCOPE OF POLICY

This policy applies to all members of the University community (which includes Council members, students, staff, University Associates, Curtin controlled entities, and all persons participating in University business or activities, including whether as a visitor, adjunct appointee, service provider, or contractor).

5. DEFINITIONS

(Note: Commonly defined terms are located in the [Curtin Common Definitions](#). Any defined terms below are specific to this document)

Alumni

A graduate of Curtin University, Curtin University of Technology or the Western Australian Institute of Technology (WAIT).

6. SUPPORTING PROCEDURES

[John Curtin Medal Procedures](#)

[Alumni Achievement Awards Procedures](#)

7. RELATED DOCUMENTS/LINKS

[Awards and Graduations Manual](#)

[Curtin University Act \(1966\) \(Section 18, \(1\) \(b\)\)](#)

Policy Compliance Officer	Julia Nicol , Director, Public Relations
Policy Manager	Vice President, Corporate Relations
Approval Authority	Council
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REVISION HISTORY

Version	Approved/ Amended/ Rescinded	Date	Committee / Board / Executive Manager	Approval / Resolution Number	Key Changes and Notes
New	Approved	07/12/2016	Council	C 188/16	Attachment F to Item 8.1.4
Revised	Approved	09/05/2018	Council	C 73/18	Attachment A to Item 8.1.3