

COVID-19 Vaccination Policy

1. STRATEGIC PLAN THEME AND COMPLIANCE OBLIGATION SUPPORTED

[Occupational Safety and Health Act 1984 \(WA\)](#)

[Work Health and Safety Act 2020 \(WA\)](#)

Directions made under the *Public Health Act 2016 (WA)*

Strategic Plan Theme: [People and Culture](#)

2. PURPOSE

To protect the health and safety of the University community by requiring University employees in Western Australia, and other members of the University community who attend on campus or participate in a University activity in Western Australia, to be vaccinated against COVID-19, unless they have a University exemption.

3. POLICY STATEMENT

- 3.1. This policy applies in addition to any direction requiring a person to be administered a COVID-19 vaccine in Western Australia.
- 3.2. From 21 February 2022:
 - 3.2.1. each University employee in Western Australia must provide evidence that they have been administered with at least one dose of an approved vaccine or have a University exemption;
 - 3.2.2. people who become employees after 21 February 2022 must provide evidence that they are vaccinated or have a University exemption prior to the commencement of their employment; and
 - 3.2.3. each other member of the University community 16 years of age or older must provide evidence that they have been administered with at least one dose of an approved vaccine or have a University exemption to:
 - (a) attend on campus; or
 - (b) participate in a University activity.
- 3.3. From 21 March 2022:
 - 3.3.1. each University employee in Western Australia must provide evidence that they are vaccinated or have a University exemption; and
 - 3.3.2. each other member of the University community 16 years of age or older must provide evidence that they are vaccinated or have a University exemption in order to:
 - (a) attend on campus; or
 - (b) participate in a University activity.
- 3.4. To the extent that a direction requires a person to be vaccinated prior to the dates required by this policy, the person must comply with the direction.
- 3.5. Individuals who have an exemption may be required under the *COVID-19 Vaccination Procedures* to prepare and implement a health and safety management plan to attend on campus or perform any activities which require vaccination.

4. SCOPE OF POLICY

This policy applies to all members of the University community in Western Australia. This policy does not apply to the University's global campuses outside of Western Australia.

5. DEFINITIONS

(Note: Commonly defined terms are located in the [Curtin Common Definitions](#). Any defined terms below are specific to this document)

Approved vaccine

Any COVID-19 vaccination that has been approved by the Therapeutic Goods Administration (TGA) for use in Australia or recognised by the TGA for the purpose of travel to Australia.

ATAGI

The Australian Technical Advisory Group on Immunisation.

Direction

Any public health direction issued by the State or Federal Government that applies in Western Australia.

Direction exemption

An exemption from the requirement to be vaccinated in accordance with a direction and includes a medical exemption. Direction exemptions are set out in the relevant direction.

Exemption

A direction exemption or a University exemption.

Evidence

Documentary evidence of vaccination or an exemption as described in the *COVID-19 Vaccination Procedures*.

Medical exemption

An exemption from the requirement to be vaccinated because of a medical contraindication as determined by ATAGI.

On campus

Any land forming part of a University campus or otherwise used or occupied by the University (whether by lease, licence or other instrument) for any purpose or activity within Western Australia, including the:

- (a) Bentley Campus
- (b) Kalgoorlie Campus
- (c) Midland Campus
- (d) Perth City Campus
- (e) University buildings at Technology Park
- (f) University student accommodation (whether owned or operated by the University or a third party).

University activity

Any activity forming part of the University's Western Australian operations or otherwise arranged, organised or facilitated by the University in Western Australia that involves members of the University community physically interacting with other people.

University community

Includes Council members, students, staff, University Associates, Curtin controlled entities, and all persons participating in University business or activities, including as a visitor, adjunct appointee, service provider, contractor or volunteer.

University exemption

An exemption from the requirement to be vaccinated as described in the *COVID-19 Vaccination Procedures*.

Vaccinated

A person has been administered with:

- (a) either
 - (i) one dose of the COVID-19 Vaccine Janssen; or
 - (ii) two doses of any other approved vaccine; and
- (b) a third or booster dose of an approved vaccine within 1 month of being classified by ATAGI as eligible to receive the same; and
- (c) any subsequent booster dose or doses of an approved vaccine recommended by ATAGI within 1 month of being classified by ATAGI as eligible to receive the same, or any longer period as determined by the Chief Operating Officer.

6. SUPPORTING PROCEDURES

[COVID-19 Vaccination Procedures](#)

7. RELATED DOCUMENTS/LINKS

[Health and Safety Policy](#)

Policy Compliance Officer	Melinda Simpson , Director, Health and Safety
Policy Manager	Chief Operating Officer
Approval Authority	Senior Executive Team
Review Date	1 st April 2023

REVISION HISTORY

Version	Approved/ Amended/ Rescinded	Date	Committee / Board / Executive Manager	Approval / Resolution Number	Key Changes & Notes
New	Approved	08/02/2022	Senior Executive Team	SET 16/22	-